## DOCUMENT HISTORY TABLE

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<tr>
<th>Version</th>
<th>Release Date</th>
<th>Brief Description of Changes</th>
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<td>1.0</td>
<td>28/02/2012</td>
<td>Initial draft based on February 2012 workshop</td>
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<td>1.1</td>
<td>31/07/2012</td>
<td>Drafted Areas of Focus</td>
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<td>1.2</td>
<td>31/10/2012</td>
<td>Reworking of Areas of Focus based on feedback from the Board</td>
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<td>2.0</td>
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<td>Consolidation of Strategic Focus Areas and reformatting for Corporate Style Guide</td>
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<td>04/03/2013</td>
<td>Feedback from Board of Governors</td>
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<tr>
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<td>17/04/2013</td>
<td>Minor formatting updates</td>
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<td>2.3</td>
<td>29/04/2013</td>
<td>Minor updates based on Board feedback</td>
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GENERAL INFORMATION

The Tyndale Christian School Strategic Plan is developed by the Board of Governors and the Executive Leadership for:

- The benefit of students
- Information for parents
- Staff implementation
- Whole-of-school ownership

Timeframe: a planning timeframe of 2013 to 2016 has been chosen as there is greater planning certainty for this period due to the quadrennial funding commitment of the Australian Government. Planning beyond 2016, whilst contained in this plan, is less certain, and therefore provides an indicator only of the School's intentions, but not a firm commitment.

Stakeholders: The School Community, consisting of the Board of Governors, Association, Executive Leadership, staff, students and parents. The School Community needs to own the strategic plan.

Contributors: The Board of Governors and Senior Leadership have contributed to forming the main direction of the strategic plan and the development of the detailed action plans to support the strategic plan.

Communication: Full document – Board and Executive Leadership team – the full document will be available to association members upon request;

Executive Summary – parents, staff and, as a public document available to the School's community, will be accessible on the School's website: www.tyndale.sa.edu.au

Milestones and reporting: Progress towards the plan will be reported to the School Community in the School newsletter and at the AGM. School Leadership will report half yearly to the Board of Governors, with initiatives and correspondence linked back to the strategic plan. There will be public recognition (and celebration) of successes and achievements. Adjustments to actions are to be made as needed and communicated to stakeholders with the reasons for the adjustment.

Review: It is important that the strategic plan – formed on the basis of the most current opportunities and issues before the School – is continually updated to reflect the social, educational, economic, political, legal and spiritual environment within which it operates. The plan will be reviewed annually by the Board and Executive Leadership for minor adjustments. Every two years, a joint major review by both groups will be conducted. A major review and rewrite of the plan for the next four years will occur in 2016.

Strategic Plan 2013 - 2016
WHY DOES TYNDALE CHRISTIAN SCHOOL EXIST?

Tyndale Christian School was established by Christian parents wishing their children to be educated in an environment that would support and complement the values and faith that the families sought to inculcate in their home. The focus of the School is to provide an affordable, holistic education for all students, irrespective of ability, culture, religion, sexuality in a distinctively and intentionally Christian community. Over time, the purpose of the School has broadened to fulfil the following four key purposes:

1. To provide a high quality, broad education to students;
2. To provide an educational environment that supports and encourages the values and faith that is being taught in the homes of Christian families;
3. To strengthen and encourage our Christian young people to develop a resilient and passionate faith for themselves, whether they come from Christian homes or whether they have come to Christ during their time at school, so that they can both stand firm in (and impact) the world they will enter once they have left school; and
4. To provide an intentionally Christian environment where young people can come to know Christ, regardless of whether they come from a Christian home, an un-churched home or a home that practices another faith.

Therefore, the Vision of the School is:

“To be a Christian community that:
• fosters innovation and excellence in its programmes for the academic, vocational and physical development of students;
• nurtures spiritual and emotional growth;
• prepares students to move into life beyond the School, confident and competent in their chosen field, and with an understanding of their spiritual and social responsibilities to the local, national and international communities to which they belong.”

WHAT DOES TYNDALE CHRISTIAN SCHOOL DO?

The Mission of Tyndale Christian School is to do those things necessary to effectively achieve the purposes for which it exists (i.e. the Vision). While the execution of the mission will involve many actions by members of the School’s community, at the strategic level, there are two areas that are essential enablers to fulfilling the Vision. Therefore, the Mission of Tyndale Christian School is:

“To identify, encourage and develop the potential in each child through:
• effective selection, training and retention of staff to develop and deliver a balanced, best-practice programme of learning which is integrated throughout the student’s time at the School; and
• building a learning community based on relationship with God and each other where the character of Christ is valued, developed and displayed.”

WHAT IS TYNDALE CHRISTIAN SCHOOL LIKE?

Tyndale Christian School’s motto is “God’s Truth Prevails”.

Strategic Plan 2013 - 2016
Our motto represents the underlying foundation of our School as a Christian institution.

God created truth and we can depend on that truth because it will not change. We can depend upon what God says because He is truthful and unchanging too. The Bible makes it clear that no matter what happens throughout history, God's plans will be successful and He will accomplish exactly what He has planned to do. "God's Truth Prevails" proclaims that His truth will ultimately be revealed as superior in its scope, strength, power and influence over creation than any other thing.

Our values education programme, and the type of community we aspire to be, is therefore based on a Christian worldview as revealed by the Bible. The Scriptures describe the qualities of human interaction that govern how we should behave, and how we treat ourselves, each other and the world in which we live. The key values that are shared by all members of our School are:

- **Respect** - to respect and honour the other members of the School, and value their rights as members of the School's community
- **Integrity** - to act with integrity in all areas of school life
- **Service** - to serve the School and wider community with a willing heart
- **Excellence** - to strive for excellence in all areas of school life

Our passion is to be a school that is intentionally **Christian**. We are committed to being a place where God is at the centre. We trust that all who come here will be inspired by His great love for them and the recognition that every person is intrinsically valuable, not for what they can do, but because of who they are - His children. Further, we pray that each person will discover a life of purpose and meaning through knowing Jesus, and become someone who will be challenged to positively impact the wider community around them, whether this is locally or internationally.

Tyndale is also committed to being an **inclusive** school - we have an open enrolment policy and very affordable fees, which means that we welcome all families who wish to come here, irrespective of their socio-economic background, their child's academic, sporting or artistic ability, or their race, gender or religion.

The School is also determined to be a place of academic **excellence** and innovation through the programmes we offer, providing each child with a vibrant, challenging and technology-rich education, both in core subjects and a wide range of co-curricular activities.
WHAT IS THE PURPOSE OF THE STRATEGIC PLAN?

This Strategic Plan will be the basis for decisions made by the School during the period 2013 to 2016. The plan will provide:

- direction and accountability in decision making; and
- a framework within which to decide and allocate priority for resources.

The Strategic Plan is segmented into 8 Areas of Focus. Actions for each focus area are listed on subsequent pages of this Plan.

AREAS OF FOCUS

The key focus areas of the Strategic Plan are:

1. **Christian Ethos**
   
   To be a Christian Learning Community that supports and develops each person's relationship with God.

2. **Community**
   
   To provide a safe and caring environment which fosters and promotes student and family involvement in the Tyndale and wider communities.

3. **Curriculum**
   
   To provide a robust, comprehensive, inclusive curriculum that responds to the challenges of meeting the educational needs of each child; is relevant to our digital world; is underpinned a Biblical Christian World View; and provides pathways for students.

4. **Sustainability**
   
   To strengthen the School economically through a strong reputation and image; healthy enrolments; sound business management; and reducing the School's environmental “footprint”.

5. **Staffing**
   
   To attract quality staff who become excellent in their field and can bring God’s heart into their work. To retain and develop personnel to become excellent leaders in their chosen field of expertise.

6. **Facilities and Infrastructure**
   
   To upgrade, maintain and develop the School’s facilities and infrastructure to a high standard.

7. **Digital Communication and Learning**
   
   To use and develop ICT best practice in teaching and administration, to foster innovation and excellence in learning at Tyndale Christian School and beyond.

8. **Government and Industry Relations**
   
   To maintain and develop good relationships with government, industry bodies and the business community.